

## Partnerships with External Organizations Policy

### Policy Statement

An-Najah National University is committed to entering into formal partnership agreements with external organizations, companies or individuals to provide opportunities for collaboration and cooperation. The partnership agreements help the university to carry out its mandate and accomplish the goals stated in the university Strategic Plan.

### Purpose

This policy describes the circumstances in which the university may enter into partnership agreements with external organizations, companies, or individuals. Guidelines in the policy provide assurance that these agreements are well planned and executed, and that the roles and responsibilities of all parties are clearly defined and understood.

### Scope

This policy applies to all university employees and staff who are involved in establishing and maintaining partnerships with external organizations, companies, or individuals.

### Principles

1. Is established on the basis of mutual benefit for the university and the other organization, company, or individual.
2. Is consistent with the mission, vision, values and operating culture of the university.
3. Advances strategic directions important to the university.



4. Neither involves, nor gives the appearance of involving conflict of interest for the university or its employees.
5. Is structured to recognize the value of the university resources involved, and assures accountability for those resources.
6. Does not unduly expose the university to risk including unnecessary liability.
7. Does not normally include activities in direct competition with the activities of the university. Where such direct competition may exist or may be perceived to exist, the partnership agreement recognizes the issue and safeguards the interests of all parties.
8. Allows each party to maintain its autonomy and does not unduly restrict the ability of university to make future decisions.
9. Requires that supervision and direction of the university employees performing their regular work duties are separate and distinct from their involvement with other organization, company, or individual under the partnership agreement.

Prof. Maher Natsheh

President

Dr. Nidal Dwaikat

VP- Planning, Development  
& Quality

Prof. Mohammed Al-Subu

VP-Academic Affairs



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