Anti-Corruption Policy

Policy Statement

Corruption has a serious impact on the society. All kinds of corruption are treated under the strict rules and bylaws that governs An-Najah National University ANU’s operations. ANU’s core value is to conduct all its operations in an honest and ethical manner. ANU takes a zero-tolerance approach to bribery and corruption, and is committed to acting professionally, fairly and with integrity in all its dealings and relationships wherever ANU operates. ANU will make every effort to ensure that it adheres to the laws and regulations which govern its operations, including the Palestinian Criminal Law and other laws applicable to ANU prohibiting foreign and domestic bribery and fraudulent conduct. Accordingly, ANU prohibits corruption in any form, whether direct or indirect and no personnel or representative should commit, be a party to or be involved in any bribery or corruption. The use of ANU’s funds or assets, either directly or indirectly, for any bribe, kickback or payoff is strictly prohibited. The payment of allowances, discounts, commissions, fees, tuition fees, entertainment expenses, travel expenses, grants, endowments, expenses for activity and services, expenses related to a contract with a foreign country and other customary payments should only be made in accordance with this Policy.

Purpose and definitions

An-Najah National University is committed to prevent Corruption and bribery, where work ethics are respected and where all work procedures, functions and operations are carried out in respectful ethical manner.

Corruption: is the misuse or abuse of entrusted power, job title, or university name for private gain, including bribery or any other form of corruption.

Bribery: is the act of directly or indirectly promising, giving, offering, receiving, asking for, agreeing to receive, or soliciting of any item of value to influence the actions and decisions of any person in charge of any duty of the university functions, activities, or operations.
Scope

This policy is applied to all university personnel, university management, students, suppliers, partners, and any one/party who is directly and indirectly involved and or engaged with ANU’s activities, operations, functions and projects.

Principles

Since it is establishment in 1977 as a public non-profit university, ANU has established a set of governance mechanisms for Anti-Corruption:

1. ANU is governed by a board trustees to ensure that the university executive team are running the university in the best ethical manner. Their role is also to approve the budget and review the financial reports.
2. ANU formed a central committee for an Anti-Ethical behavior. The function of this committee to investigate any suspected unethical behavior including bribes, all forms of corruption.
3. ANU formed a central committee for procurement. The function of this committee to approve and check all procurement processes and purchasing transactions.
4. ANU established a department for Internal audit and control. The main role of this department is to ensure that all financial transactions are conducted according to the laws in proper manner.
5. ANU has also established a department for administrative audit and control. The main role of this department is to make sure that all other administrative operations and activities are run according to the ANU procedures and within the code of work ethics.

Prof. Maher Natsheh  
President

Dr. Nidal Dwaikat  
VP- Planning, Development & Quality

Mr. Hussein Al-Abed  
Human Resource Director

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